



# DevelopHer Program

Empowering women to ignite their  
passion for data!

Connect with us today if you would like to hear more about our  
DevelopHer Program.



[www.altisconsulting.com](http://www.altisconsulting.com)

“Every woman’s success  
should be an  
inspiration to another.  
We’re strongest  
when we cheer  
each other on.”

– SERENA WILLIAMS

## DevelopHer Program

### The Company

Altis Consulting is an Australian owned and operated data and analytics consultancy. We are leading the charge on bringing a human voice to data. We use information management strategies and tools to help our clients make intelligent use of their data.

At Altis, we strongly believe in empowering women who are passionate about technology and data to challenge what's possible, together.

### The Program

The DevelopHer program aims to facilitate and empower women, enabling them to unlock their untapped potential in today's data-driven society and bridge the gender gap in the IT industry. We create an inclusive and supportive environment that encourages women to leverage their innate curiosity and make a significant impact in the world of data.

As a DevelopHer candidate, you will participate in an individually tailored training program, designed to give you the required knowledge and skills to accelerate your data career. Our tailored approach in the program considers your background, including previous education, transferable skills, and industry experience.

The DevelopHer program supports all women whether they are new to STEM or already have fundamental knowledge. STEM provides an opportunity for growth and development whilst igniting passion for data along the way leaving you feeling confident moving into the world of data with the required knowledge and skillset.

Once completed, your career as an Altis Consultant begins!



# Key Benefits

## Investment in your ongoing growth

Alongside your technical development, we offer established soft skills training programs that are hosted by our internal coach, Sara. During your program, you will undertake in-person training that will leave you with the skills to be confident to step out as a consultant in the STEM world.

## Continued Support

During the program, you will be assigned a mentor & have access to an internal coach who can offer guidance and support, including individual coaching sessions. While there are plenty of learning tools in place, you'll benefit most from the people around you.

## Your own personalised program

Over 6-8 weeks, depending on your experience, you will undertake self-paced and structured training, that will arm you with the tools and experience to jump start your career as a Data and Analytics consultant.



We cover a wide range of programming language courses and there will be opportunities to gain hands on experience on a number of internal projects throughout the program.

# Training

## Technical Training

- Data Literacy Program
- SQL
- Python
- Dimensional Modelling
- Data Visualisation

## Personal Development

- Achieve 1
- Achieve 2
- Presentation Skills
- Negotiation Skills
- Influencing Skills
- Personal Branding & Networking Skills

### Do you qualify?

We are here to support you in all levels of your career, whether you're just starting out as a graduate, a seasoned data professional or and individual with basic data skills and knowledge seeking a change in your career direction.

## Our values



### Lead with heart

- Kindness and respect matter.
- We take the time to get to know each other and our clients, sharing our knowledge and celebrating our successes together.
- We back each other and move forward as one team.



### Find a way

- We're can-do people.
- Determined to make a meaningful difference.
- We relish overcoming obstacles and going above and beyond to deliver.
- We can be relied on to see it through and get the job done.



### Own it

- We care about our impact and doing the right thing, even when it's hard.
- We own the problem and deliver on our promises, setting clear expectations, together, from day one.
- We confront the brutal facts and have the courage to speak up.
- We focus on what's needed, not just what's asked for.



### Be curious

- We're open minded, curious problem solvers.
- We dig deeper, turn problems on their head, looking outside-in for inspiration.
- We use our deep experience to connect more dots, solving all kinds of problem with passion.



“Through the 6 weeks of the DevelopHer program I got to learn a lot of skills and having a mentor by my side definitely helped me with my confidence.

Thank you again Altis and John for empowering women and making this initiative for us.”

- **PAIGE NGUYEN**

DevelopHer Graduate &  
Current Senior Consultant  
at Altis Consulting

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## Connect with Us

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